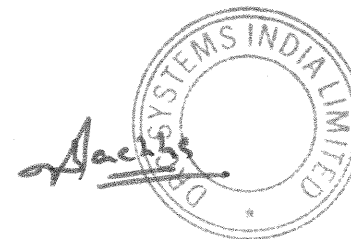
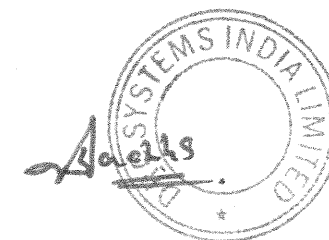


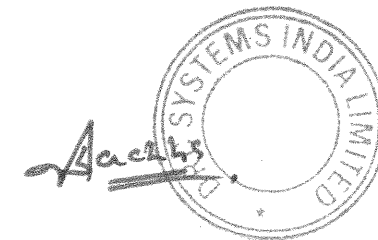
REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED														
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]														
Personal details														
Name of the Director:	Keyur Shah			Any former name or surname in full				NA						
Residential Address:	204, Shakuntal Apartment, Opp. C. N. Vianyataya, Ahmedabad, Gujarat -			DIN No.				03111182						
Nationality:	Indian			Occupation:				Professional						
Father's name:	Jagdishchandra Shah			Birth date				07-03-1979						
Mother's Name	Renukaben Shah			PAN No.				AWRPS8342Q						
Spouse's Name	Kinjal Shah			Date of the board resolution in which the appointment was made				05-12-2020						
Date of cessation of office and reasons therefor				Date of appointment and reappointment in the company				05-12-2020						
				Membership number of the institute of Company Secretaries				F9559						
Office of director or key managerial personnel held or relinquished in any other body corporate														
Appointment							Resignation							
Sr No.	Name of the Company			Date of Appointment			Sr No.	Name of the Company			Date of Resignation			
1	Hrishee Strategic Advisors Private Limited			19-07-2010			1	Hrishee Strategic Advisors Private Limited			24-01-2017			
2	Keyur J Shah Advisors Private Limited			09-09-2021										
3	Atharva Valuation (OPC) Private Limited			05-07-2022										
4	Infinium Pharmachem Limited			14-10-2022										
Details of securities held by Director/ KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies														
Sr No	Name of the Company		No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	No Of Shares	Consideration received	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance
NIL														



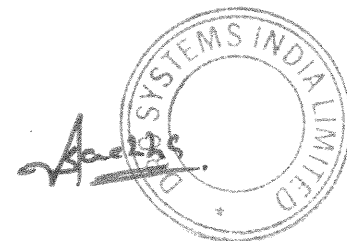
REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED													
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]													
Personal details													
Name of the Director:	Hiten Barchha			Any former name or surname in full									
Residential Address:	10 Westridge, Shiv Ashish School Road, Opp. Shiv Ashish School, Sterling city, Bopal, Ahmedabad - 380058.			DIN No.				05251837					
				Occupation:				Business					
Nationality:	Indian			Birth date				03-12-1985					
Father's name:	Ashwin Barchha			PAN No.				AMTPB7533Q					
Mother's Name	Meena Barchha			Date of the board resolution in which the appointment was				08-06-2020					
Spouse's Name	Avni Barchha			Date of appointment and reappointment in the company				08-06-2020					
Date of cessation of office and reasons therefor				Membership number of the Institute of Company Secretaries				N.A.					
Office of director or key managerial personnel held or relinquished in any other body corporate													
Appointment							Resignation						
Sr No.	Name of the Company			Date of Appointment			Sr No.	Name of the Company			Date of Resignation		
NIL													
Details of securities held by Director/ KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies													
Sr No	Name of the Company	No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	No Of Shares	Consideration received	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance
1	DRC Systems India Limited	90,000	Equity Shares	10	27-04-2012	9,00,000	01-07-2012	36,000	3,60,000	54,000	Purchase	Physical	Yes
		100	Equity Shares	10		-	05-08-2019	100	1,000	53,900		Demat	Yes
		35,933	Equity Shares	10	10-09-2019	-	-	-	-	89,833	Bonus issue	Demat	Yes
		58	Equity Shares	10	15-12-2020	-	-	-	-	89,891	Allotment under Composite Scheme of Arrangement	Demat	No
		8,98,910	Equity Shares	1	18-03-2022	-	-	-	-	8,98,910	Split of Equity Shares from Rs. 10/- each to Re.1/- each	Demat	No



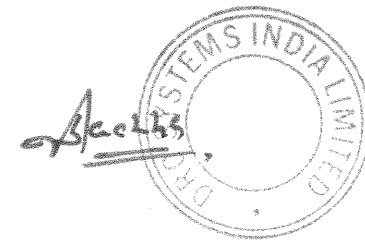
REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED													
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]													
Personal details													
Name of the Director:	Janmaya Pandya				Any former name or surname in full								
Residential Address:	C-17, Ved Appts Near Akar Soc., Behind Star Bazzar, Satellite, Ahmedabad- 380015				DIN No.				09019756				
Nationality:	Indian				Occupation:				Service				
Father's name:	Preyas Pandya				Birth date				22-02-1990				
Mother's Name	Bhargavi Pandya				PAN No.				BYBPP9366E				
Spouse's Name	Kalgi Pandya				Date of the board resolution in which the appointment was made				06-01-2021				
Date of cessation of office and reasons therefor					Date of appointment and reappointment in the company				06-01-2021				
				Membership number of the Institute of Company Secretaries of India in case of Company Secretary				N.A.					
Office of director or key managerial personnel held or relinquished in any other body corporate													
Appointment							Resignation						
Sr No.	Name of the Company			Date of Appointment			Sr No.	Name of the Company			Date of Resignation		
NIL													
Details of securities held by Director/ KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies													
Sr No	Name of the Company	No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	No Of Shares	Consideration received	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance
1	DRC Systems India Limited	7	Equity Shares	10	15-12-2020	-	-	-	-	7	Allotment under Composite Scheme of Arrangement	Demat	No
		70	Equity Shares	1	18-03-2022	-	-	-	-	70	Split of Equity Shares from Rs. 10/- each to Re.1/- each	Demat	No
		12,500	Equity Shares	1	23-12-2022	-	-	-	-	12,570	ESOPs	Demat	No



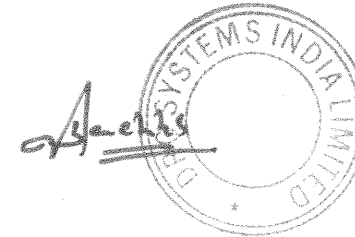
REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED													
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]													
Personal details													
Name of the Director:	Sanket Khemuka				Any former name or surname in full								
Residential Address:	601 Bryony Gate 6 Nahar Amrit Shakti, Chandivali, Mumbai 400072 India				DIN No.				06910440				
Nationality:	Indian				Occupation:				Business				
Father's name:	Mr. P.D. Khemuka				Birth date				07-03-1974				
Mother's Name	Mrs. Urmila Khemuka				PAN No.				ASSPK1117A				
Spouse's Name	Mrs. Monica Khemuka				Date of the board resolution in which the appointment was made				05-12-2020				
Date of cessation of office and reasons therefor					Date of appointment and reappointment in the company				05-12-2020				
				Membership number of the Institute of Company Secretaries				N.A.					
Office of director or key managerial personnel held or relinquished in any other body corporate													
Appointment						Resignation							
Sr No.	Name of the Company			Date of Appointment		Sr No.	Name of the Company			Date of Resignation			
1	Mugenesys Software Private Limited			10-07-2014		1	Virtual Recruiters Private Limited			26-08-2016			
2	Mugenesys Infotech Private Limited			10-07-2014		2	Mugenesys Infotech Private Limited			05-05-2020			
3	Virtual Recruiters Private Limited			22-03-2016									
4	Mugenesys Software (India) Private Limited			17-10-2017									
5	Playckc Interactive Private Limited			26-08-2020									
Details of securities held by Director/ KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies													
Sr No	Name of the Company	No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	No Of Shares	Consideration received	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance
NIL													



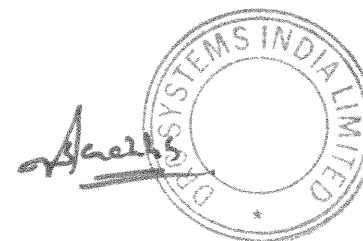
REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED													
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]													
Personal details													
Name of the Director:			Roopkishan Sohanlal Dave			Any former name or surname in full							
Residential Address:			Plot No. 296/2, Sector - 7/A, Gandhinagar, Gujarat, India - 382007			DIN No.			02800417				
Nationality:			Indian			Occupation:			Business				
Father's name:			Mr. Sohanlal Madanlalji Dave			Birth date			23-08-1955				
Mother's Name			Mrs. Sohan Kaur Dave			PAN No.			AEUPD9502Q				
Spouse's Name			Mrs. Hasu R. Dave			Date of the board resolution in which the appointment was			05-12-2020				
Date of cessation of office and reasons therefor						Date of appointment and reappointment in the company			05-12-2020				
						Membership number of the Institute of Company			N.A.				
Office of director or key managerial personnel held or relinquished in any other body corporate													
Appointment							Resignation						
Sr No.	Name of the Company			Date of Appointment			Sr No.	Name of the Company			Date of Resignation		
1	Allied Digital Services Limited			05-10-2009			1	Allied Digital Services Limited			14-11-2017		
2	Infibeam Avenues Limited			25-08-2014			2	NSI Infinium Global Limited			31-01-2019		
3	NSI Infinium Global Limited			23-05-2015									
4	Infibeam Digital Entertainment Private Limited			18-08-2017									
5	United Surya Energy Limited			09-08-2021									
6	Priyaraj Electronics Limited			12-10-2021									
7	Andhra Networks Limited			17-12-2021									
Details of securities held by Director /KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies													
Sr No	Name of the Company	No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	Consideration received	No of Shares	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance
1	DRC Systems India Limited	1	Equity Shares	10	15-12-2020	-	-	-	-	1	Allotment under Composite Scheme of Arrangement	Demat	NA
		10	Equity Shares	1	18-03-2022	-	-	-	-	10	Split of Equity Shares from Rs. 10/- each to Re.1/- each	Demat	NA



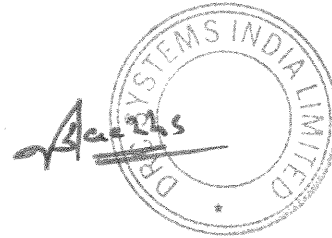
REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED													
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]													
Personal details													
Name of the Director:	Jigar Shah			Any former name or surname in full									
Residential Address:	A-904 Safal Parivesh, 9th Floor, Near Indraprastha 5, Prahladnagar, HDFC Bank Lane, Ahmedabad-380015			DIN No.			08174430						
				Occupation:			Business						
Nationality:	Indian			Birth date			13-09-1978						
Father's name:	Mr. Pradipchandra Jagabhai Shah			PAN No.			BAZPS6853D						
Mother's Name	Mrs. Neelamben Shah			Date of the board resolution in which the appointment was made			05-12-2020						
Spouse's Name	Mrs. Birva Shah			Date of appointment and reappointment in the company			05-12-2020						
Date of cessation of office and reasons therefor				Membership number of the Institute of Company Secretaries of India in case of Company Secretary			N.A.						
Office of director or key managerial personnel held or relinquished in any other body corporate													
Appointment							Resignation						
Sr No.	Name of the Company			Date of Appointment			Sr No.	Name of the Company			Date of Resignation		
1	AAA Inolvency Professionals LLP			26-09-2018				AAA Inolvency Professionals LLP			01-12-2020		
2	Den Valuation (OPC) Private Limited			10-03-2021									
Details of securities held by Director/KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies													
Sr No	Name of the Company	No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	Consideration received	No of Shares	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance
NIL													



REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED													
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]													
Personal details													
Name of the Director:	Dipti Chitale				Any former name or surname in full								
Residential Address:	E- 1002, Orchid Elegance, South Bopal, Ahmedabad-380058				DIN No.				08991506				
Nationality:	Indian				Occupation:				Service				
Father's name:	Anil Panditrao Kulkarni				Birth date				08-06-1986				
Mother's Name	Madhuri Kulkarni				PAN No.				AJTPC1683M				
Spouse's Name	Abhijeet Chitale				Date of the board resolution in which the appointment was				10-12-2020				
Date of cessation of office and reasons therefor					Date of appointment and reappointment in the company				10-12-2020				
				Membership number of the Institute of Company Secretaries				N.A.					
Office of director or key managerial personnel held or relinquished in any other body corporate													
Appointment						Resignation							
Sr No.	Name of the Company			Date of Appointment		Sr No.	Name of the Company			Date of Resignation			
NIL													
Details of securities held by Director/ KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies													
Sr No	Name of the Company	No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	No Of Shares	Consideration received	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/encumbrance
NIL													

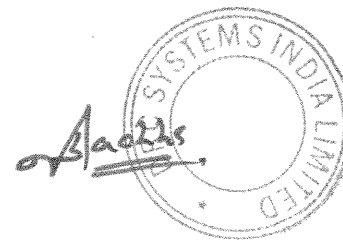


REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED													
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]													
Personal details													
Name of the Director:	Jainam Shah			Any former name or surname in full									
Residential Address:	A/24, Satguru Appt., N.R. Patel Road, Navawadaj, Ahmedabad-380013			DIN No.									
Nationality:	Indian			Occupation:									
Father's name:	Ashvinbhai Shah			Birth date									
Mother's Name	Monaben Shah			Date of the board resolution in which the appointment was made									
Spouse's Name	Foram Shah			Date of appointment and reappointment in the company									
Date of cessation of office and reasons therefor				Membership number of the Institute of Company Secretaries of India in case of Company Secretary									
Office of director or key managerial personnel held or relinquished in any other body corporate													
Appointment							Resignation						
Sr No.	Name of the Company			Date of Appointment			Sr No.	Name of the Company			Date of Resignation		
NIL													
Details of securities held by Director/ KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies													
Sr No	Name of the Company	No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	No Of Shares	Consideration received	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance
1	DRC Systems India Limited	9	Equity Shares	10	15-12-2020	-	-	-	-	9	Allotment under Composite Scheme of Arrangement	Demat	No
		90	Equity Shares	1	18-03-2022	-	-	-	-	90	Split of Equity Shares from Rs. 10/- each to Re.1/- each	Demat	No
		12,000	Equity Shares	1	23-12-2022	-	-	-	-	12,090	ESOPs	Demat	No





REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED													
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]													
Personal details													
Name of the Director:	Janmaya Pandya			Any former name or surname in full									
Residential Address:	C-17, Ved Appts Near Akar Soc., Behind Star Bazzar, Satellite, Ahmedabad- 380015			DIN No.				09019756					
				Occupation:				Service					
Nationality:	Indian			Birth date				22-02-1990					
Father's name:	Preyas Pandya			PAN No.				BYBPP9366E					
Mother's Name	Bhargavi Pandya			Date of the board resolution in which the appointment was made				06-01-2021					
Spouse's Name	Kalgi Pandya			Date of appointment and reappointment in the company				06-01-2021					
Date of cessation of office and reasons therefor				Membership number of the Institute of Company Secretaries of India in case of Company Secretary				N.A.					
Office of director or key managerial personnel held or relinquished in any other body corporate													
Appointment							Resignation						
Sr No.	Name of the Company			Date of Appointment			Sr No.	Name of the Company			Date of Resignation		
NIL													
Details of securities held by Director / KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies													
Sr No	Name of the Company	No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	No Of Shares	Consideration received	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance
1	DRC Systems India Limited	7	Equity Shares	10	15-12-2020	-	-	-	-	7	Allotment under Composite Scheme of Arrangement	Demat	No
		70	Equity Shares	1	18-03-2022	-	-	-	-	70	Split of Equity Shares from Rs. 10/- each to Re.1/- each	Demat	No
		12,500	Equity Shares	1	23-12-2022	-	-	-	-	12,570	ESOPs	Demat	No



**COMPLIANCE CERTIFICATE**  
[Pursuant to Regulation 13 of the Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021]

To,  
The Members,  
**DRC SYSTEMS INDIA LIMITED**  
CIN: L72900GJ2012PLC070106  
Regd. Off: 24<sup>th</sup> Floor, GIFT Two Building,  
Block No. 56, Road-5C, Zone-5, GIFT CITY,  
Gandhinagar – 382355 (Gujarat)

I, Jitendra Pravinbhai Leeya, Company Secretary in practice, have been appointed as the Secretarial Auditor vide a resolution passed at its meeting held on 18<sup>th</sup> April, 2022 by the Board of Directors of **DRC SYSTEMS INDIA LIMITED** (hereinafter referred to as 'the Company'), having CIN: L72900GJ2012PLC070106 and having its registered office at 24<sup>th</sup> Floor, GIFT Two Building, Block No. 56, Road-5C, Zone-5, GIFT CITY, Gandhinagar – 382355. This certificate is issued under Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (hereinafter referred to as "the Regulations"), for the year ended **31<sup>st</sup> March, 2023**.

**Management Responsibility:**

It is the responsibility of the Management of the Company to implement the Scheme(s) including designing, maintaining records and devising proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.

**Verification:**

The Company has implemented DRC Employee Stock Option Plan 2021-22 viz. Employee Stock Option Scheme in accordance with the Regulations and the Special Resolution(s) passed by the members at the General Meeting (s) of the Company held on 28<sup>th</sup> September, 2021.

For the purpose of verifying the compliance of the Regulations, I have examined the following:

1. Scheme(s) received from/furnished by the Company;
2. Articles of Association of the Company;
3. Resolutions passed at the meeting of the Board of Directors held on 27<sup>th</sup> August, 2021;
4. Shareholders resolutions passed at the Annual General Meeting(s) held on 28<sup>th</sup> September, 2021;
5. Minutes of the meetings of the Nomination and Remuneration Committee dated 27<sup>th</sup> August, 2021;

**DRC SYSTEMS INDIA LIMITED**

6. Relevant Accounting Standards as prescribed by the Central Government;
7. Detailed terms and conditions of the scheme as approved by Nomination and Remuneration Committee;
8. Exercise Price / Pricing formula;
9. Statement filed with recognized Stock Exchange(s) in accordance with Regulation 10 of these Regulations;
10. Disclosure by the Board of Directors;
11. Relevant provisions of the Regulations, Companies Act, 2013 and Rules made thereunder;

**Certification:**

In my opinion and to the best of my knowledge and according to the verifications as considered necessary and explanations furnished to me by the Company and its Officers, I certify that the Company has implemented the DRC Employee Stock Option Plan 2021-22 in accordance with the applicable provisions of the Regulations and Resolution(s) of the Company passed in the General Meeting(s).

**Assumption & Limitation of Scope and Review:**

1. Ensuring the authenticity of documents and information furnished is the responsibility of the Board of Directors of the Company.
2. My responsibility is to give certificate based upon my examination of relevant documents and information. It is neither an audit nor an investigation.
3. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.
4. This certificate is solely for your information and it is not to be used, circulated, quoted, or otherwise referred to for any purpose other than for the Regulations.

Place: Ahmedabad  
Date: 31<sup>st</sup> August, 2023



*JBL*  
Jitendra Pravinbhai Leeya  
Practicing Company Secretary  
ACS/FCS No.: A31232  
C P No.: 14503  
P R No.: 2089/2022  
UDIN: A031232E000901585