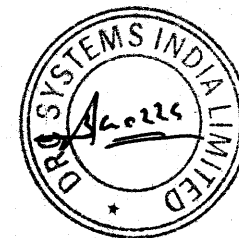
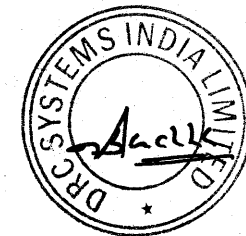


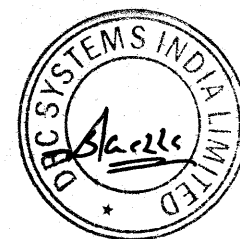
REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED														
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]														
Personal details														
Name of the Director:	Hiten Barchha					Any former name or surname in full								
Residential Address:	10 Westridge, Shiv Ashish School Road, Opp. Shiv Ashish School, Sterling city, Bopal, Ahmedabad - 380058.					DIN No.				05251837				
						Occupation:				Business				
Nationality:	Indian					Birth date				03-12-1985				
Father's name:	Ashwin Barchha					PAN No.				AMTPB7533Q				
Mother's Name	Meena Barchha					Date of the board resolution in which the appointment was				08-06-2020				
Spouse's Name	Avni Barchha					Date of appointment and reappointment in the company				08-06-2020 & 09-11-2023				
Date of cessation of office and reasons therefor						Membership number of the Institute of Company Secretaries				N.A.				
Office of director or key managerial personnel held or relinquished in any other body corporate														
Appointment														
Sr No.	Name of the Company				Date of Appointment		Sr No.		Name of the Company				Date of Resignation	
NIL														
Details of securities held by Director/ KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies														
Sr No	Name of the Company	No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	No Of Shares	Consideration received	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance	
1	DRC Systems India Limited	90,000	Equity Shares	10	27-04-2012	9,00,000	01-07-2012	36,000	3,60,000	54,000	Purchase	Physical	Yes	
		100	Equity Shares	10		-	05-08-2019	100	1,000	53,900		Demat	Yes	
		35,933	Equity Shares	10	10-09-2019	-	-	-	-	89,833	Bonus Issue	Demat	Yes	
		58	Equity Shares	10	15-12-2020	-	-	-	-	89,891	Allotment under Composite Scheme of Arrangement	Demat	No	
		8,98,910	Equity Shares	1	18-03-2022	-	-	-	-	8,98,910	Split of Equity Shares from Rs. 10/- each to Re.1/- each	Demat	No	
		17,97,820	Equity Shares	1	29-02-2024	-	-	-	-	26,96,730	Bonus Issue (2:1)	Demat	No	



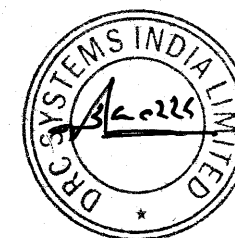
REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED														
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]														
Personal details														
Name of the Director:	Keyur Shah				Any former name or surname in full				NA					
Residential Address:	204, Shakuntal Apartment, Opp. C. N. Vianyataya, Ahmedabad, Gujarat -				DIN No.				03111182					
Nationality:	Indian				Occupation:				Professional					
Father's name:	Jagdishchandra Shah				Birth date				07-03-1979					
Mother's Name	Renukaben Shah				PAN No.				AWRPS8342Q					
Spouse's Name	Kinjal Shah				Date of the board resolution in which the appointment was made				05-12-2020					
Date of cessation of office and reasons therefor	-				Date of appointment and reappointment in the company				05-12-2025					
				Membership number of the Institute of Company Secretaries				F9559						
Office of director or key managerial personnel held or relinquished in any other body corporate														
Appointment					Resignation									
Sr No.	Name of the Company			Date of Appointment		Sr No.	Name of the Company			Date of Resignation				
1	Hrishee Strategic Advisors Private Limited			19-07-2010		1	Hrishee Strategic Advisors Private Limited			24-01-2017				
2	Keyur J Shah Advisors Private Limited			09-09-2021		2	Pirimid Technologies Limited			03-03-2026				
3	Atharva Valuation (OPC) Private Limited			05-07-2022										
4	Infinium Pharmachem Limited			14-10-2022										
5	Pirimid Technologies Limited			01-07-2024										
Details of securities held by Director/ KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies														
Sr No	Name of the Company		No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	No Of Shares	Consideration received	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance
NIL														



REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED														
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]														
Personal details														
Name of the Director:		Sanket Khemuka			Any former name or surname in full									
Residential Address:		601 Bryony Gate 6 Nahar Amrit Shakti, Chandivali, Mumbai 400072 India			DIN No.			06910440						
					Occupation:			Business						
Nationality:		Indian			Birth date			07-03-1974						
Father's name:		Mr. P.D. Khemuka			PAN No.			ASSPK1117A						
Mother's Name		Mrs. Urmila Khemuka			Date of the board resolution in which the appointment was made			05-12-2020						
Spouse's Name		Mrs.Monica Khemuka			Date of appointment and reappointment in the company			05-12-2020						
Date of cessation of office and reasons therefor		-			Membership number of the Institute of Company Secretaries			N.A.						
Office of director or key managerial personnel held or relinquished in any other body corporate														
Appointment						Resignation								
Sr No.	Name of the Company		Date of Appointment			Sr No.	Name of the Company		Date of Resignation					
1	Mugenesys Software Private Limited		10-07-2014			1	Virtual Recruiters Private Limited		26-08-2016					
2	Mugenesys Infotech Private Limited		10-07-2014			2	Mugenesys Infotech Private Limited		05-05-2020					
3	Virtual Recruiters Private Limited		22-03-2016			3	Mugenesys Software (India) Private Limited		Company Striked off					
4	Mugenesys Software (India) Private Limited		17-10-2017											
5	Playckc Interactive Private Limited		26-08-2020											
6	Mugenesys Properties Private Limited		25-08-2023											
Details of securities held by Director/ KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies														
Sr No	Name of the Company		No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	No Of Shares	Consideration received	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance
NIL														



REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED														
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]														
Personal details														
Name of the Director:		Jigar Shah			Any former name or surname in full									
Residential Address:		A-904 Safal Parivesh, 9th Floor, Near Indraprastha 5, Prahladnagar, HDFC Bank Lane, Ahmedabad- 380015			DIN No.			08174430						
					Occupation:			Business						
Nationality:		Indian			Birth date			13-09-1978						
Father's name:		Mr. Pradipchandra Jagabhai Shah			PAN No.			BAZPS6853D						
Mother's Name		Mrs. Neelamben Shah			Date of the board resolution in which the appointment was made			05-12-2020						
Spouse's Name		Mrs. Birva Shah			Date of appointment and reappointment in the company			05-12-2025						
Date of cessation of office and reasons therefor					Membership number of the Institute of Company Secretaries of India in case of Company Secretary			N.A.						
Office of director or key managerial personnel held or relinquished in any other body corporate														
Appointment						Resignation								
Sr No.	Name of the Company		Date of Appointment			Sr No.	Name of the Company		Date of Resignation					
1	AAA Involency Professionals LLP		26-09-2018			1	AAA Involency Professionals LLP		01-12-2020					
2	Den Valuation (OPC) Private Limited		10-03-2021											
3	Odigma Consultancy Solutions Limited		08-07-2024											
Details of securities held by Director/KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies														
Sr No	Name of the Company		No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	Consideration received	No of Shares	Cumulative Balance	Mode of acquisition	Acquisition in Physical/Demat	Pledge/encumbrance
NIL														



REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED

[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]

Personal details

Name of the Director:	Janmaya Pandya	Any former name or surname in full	
Residential Address:	C-17, Ved Appts Near Akar Soc., Behind Star Bazzar, Satellite, Ahmedabad- 380015	DIN No.	09019756
Nationality:	Indian	Occupation:	Service
Father's name:	Preyas Pandya	Birth date	22-02-1990
Mother's Name	Bhargavi Pandya	PAN No.	BYBPP9366E
Spouse's Name	Kalgi Pandya	Date of the board resolution in which the appointment was made	06-01-2021
Date of cessation of office and reasons therefor		Date of appointment and reappointment in the company	06-01-2021 & 06-01-2024
		Membership number of the Institute of Company Secretaries of India in case of Company Secretary	N.A.

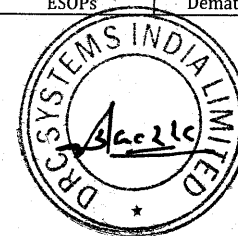
Office of director or key managerial personnel held or relinquished in any other body corporate

Appointment			Resignation		
Sr No.	Name of the Company	Date of Appointment	Sr No.	Name of the Company	Date of Resignation

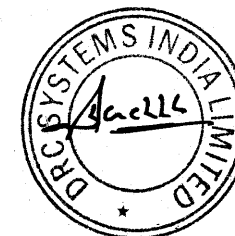
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Details of securities held by Director/ KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies

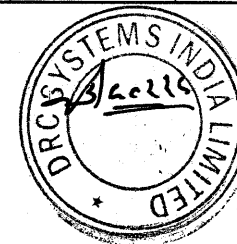
Sr No	Name of the Company	No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	No Of Shares	Consideration received	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance
1	DRC Systems India Limited	7	Equity Shares	10	15-12-2020	-	-	-	-	7	Allotment under Composite Scheme of Arrangement	Demat	No
		70	Equity Shares	1	18-03-2022	-	-	-	-	70	Split of Equity Shares from Rs. 10/ each to Re.1/- each	Demat	No
		12,500	Equity Shares	1	23-12-2022	-	-	-	-	12,570	ESOPs	Demat	No
			Equity Shares	1	-	-	16-11-2023	3500	1,63,358	9,070		Demat	No
		12,500	Equity Shares	1	01-12-2023	-	-	-	-	21,570	ESOPs	Demat	No
		43,140	Equity Shares	1	29-02-2024	-	-	-	-	64,170	Bonus Issue (2:1)	Demat	No
		50,000	Equity Shares	1	20-03-2024	-	-	-	-	1,14,710	ESOPs	Demat	No
		35,000	Equity Shares	1	12-08-2025	35,000	-	-	-	1,49,710	ESOPs	Demat	No



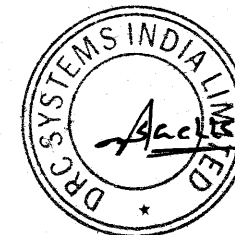
REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED														
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]														
Personal details														
Name of the Director:	Jainam Shah				Any former name or surname in full									
Residential Address:	D - 901, Ratnadeep Avenue, New Ranip, Ahmedabad - 382470				DIN No.				-					
					Occupation:				Service					
Nationality:	Indian				Birth date				29-05-1994					
Father's name:	Ashvinbhai Shah				PAN No.				EJOPS5195F					
Mother's Name	Monaben Shah				Date of the board resolution in which the appointment was made				05-12-2020					
Spouse's Name	Foram Shah				Date of appointment and reappointment in the company				01-12-2020					
Date of cessation of office and reasons therefor	-				Membership number of the Institute of Company Secretaries of India in case of Company Secretary				A41631					
Office of director or key managerial personnel held or relinquished in any other body corporate														
Appointment						Resignation								
Sr No.	Name of the Company			Date of Appointment		Sr No.	Name of the Company				Date of Resignation			
NIL														
Details of securities held by Director/ KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies														
Sr No	Name of the Company		No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	No Of Shares	Consideration received	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance
1.	DRC Systems India Limited		9	Equity Shares	10	15-12-2020		-	-	-	9	Allotment under Composite Scheme of Arrangement	Demat	No
			90	Equity Shares	1	18-03-2022	-	-	-	-	90	Split of Equity Shares from Rs. 10/- each to Re.1/- each	Demat	No
			12,000	Equity Shares	1	23-12-2022	12,000	-	-	-	12,090	ESOPs	Demat	No
				Equity Shares	1			16-11-2023	12,000	5,69,061.05	90		Demat	No
			12,000	Equity Shares	1	01-12-2023	12,000	-	-	-	12,090	ESOPs	Demat	No
			24,180	Equity Shares	1	29-02-2024	-	-	-	-	36,270	Bonus Issue (2:1)	Demat	No
				Equity Shares	-	-	-	27-03-2024	36,000	6,98,760	270	-	Demat	No
			15,000	Equity Shares	1	01-10-2024	15,000	-	-	-	15,270	ESOPs	Demat	No
				Equity Shares	-	-	-	26-11-2024	10,000	2,52,950	5,270	-	Demat	No
			16,500	Equity Shares	1	20-03-2025	16,500		-	-	21,770	ESOPs	Demat	No



REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED													
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]													
Personal details													
Name of the Director:	Jainam Shah					Any former name or surname in full							
Residential Address:	D - 901, Ratnadeep Avenue, New Ranip, Ahmedabad - 382470					DIN No.				-			
						Occupation:				Service			
Nationality:	Indian					Birth date				29-05-1994			
Father's name:	Ashvinbhai Shah					PAN No.				EJOPS5195F			
Mother's Name	Monaben Shah					Date of the board resolution in which the appointment was made				05-12-2020			
Spouse's Name	Foram Shah					Date of appointment and reappointment in the company				01-12-2020			
Date of cessation of office and reasons therefor						Membership number of the Institute of Company Secretaries of India in case of Company Secretary				A41631			
Office of director or key managerial personnel held or relinquished in any other body corporate													
Appointment						Resignation							
Sr No.	Name of the Company				Date of Appointment		Sr No.	Name of the Company				Date of Resignation	
NIL													
Details of securities held by Director/ KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies													
Sr No	Name of the Company	No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	No Of Shares	Consideration received	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance
1	DRC Systems India Limited	9	Equity Shares	10	15-12-2020		-	-	-	9	Allotment under Composite Scheme of Arrangement	Demat	No
		90	Equity Shares	1	18-03-2022	-	-	-	-	90	Split of Equity Shares from Rs. 10/ each to Re.1/- each	Demat	No
		12,000	Equity Shares	1	23-12-2022	12,000	-	-	-	12,090	ESOPs	Demat	No
			Equity Shares	1			16-11-2023	12,000	5,69,061.05	90		Demat	No
		12,000	Equity Shares	1	01-12-2023	12,000	-	-	-	12,090	ESOPs	Demat	No
		24,180	Equity Shares	1	29-02-2024	-	-	-	-	36,270	Bonus Issue (2:1)	Demat	No
			Equity Shares	-	-	-	27-03-2024	36,000	6,98,760	270	-	Demat	No
		15,000	Equity Shares	1	01-10-2024	15,000	-	-	-	15,270	ESOPs	Demat	No
			Equity Shares	-	-	-	26-11-2024	10,000	2,52,950	5,270	-	Demat	No
		16,500	Equity Shares	1	20-03-2025	16,500		-	-	21,770	ESOPs	Demat	No
		54,000	Equity Shares	1	12-08-2025	54,000	18-02-2026	1500	25,650	74,270	ESOPs	Demat	No
							19-02-2026	10	171.5	74,260	ESOPs	Demat	No
							20-02-2026	100	1,715	74,160	ESOPs	Demat	No
							17-03-2026	9548	1,19,034.66	64,612	ESOPs	Demat	No
							18-03-2026	850	11,050	63,762	ESOPs	Demat	No



REGISTER OF DIRECTORS AND KEY MANAGERIAL PERSONNEL OF DRC SYSTEMS INDIA LIMITED													
[Pursuant to section 170 of the Companies Act, 2013 and rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]													
Personal details													
Name of the Director:	Dipti Chitale				Any former name or surname in full								
Residential Address:	E- 1002, Orchid Elegance, South Bopal, Ahmedabad-380058				DIN No.				08991506				
Nationality:	Indian				Occupation:				Service				
Father's name:	Anil Panditrao Kulkarni				Birth date				08-06-1986				
Mother's Name	Madhuri Kulkarni				PAN No.				AJTPC1683M				
Spouse's Name	Abhijeet Chitale				Date of the board resolution in which the appointment was				10-12-2020				
Date of cessation of office and reasons therefor					Date of appointment and reappointment in the company				10-12-2025				
				Membership number of the Institute of Company Secretaries				N.A.					
Office of director or key managerial personnel held or relinquished in any other body corporate													
Appointment													
Sr No.	Name of the Company			Date of Appointment		Resignation							
						Sr No.	Name of the Company			Date of Resignation			
NIL													
Details of securities held by Director/ KMP in the Company, its holding company, subsidiaries, subsidiaries of the company's holding company and associate companies													
Sr No	Name of the Company	No of Shares	Description	Nominal Value	Date of acquisition	Consideration paid	Date of disposal	No Of Shares	Consideration received	Cumulative Balance	Mode of acquisition	Acquisition in Physical/ Demat	Pledge/ encumbrance
NIL													



COMPLIANCE CERTIFICATE

[Pursuant to Regulation 13 of the Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021]

To,
The Members,
DRC SYSTEMS INDIA LIMITED
CIN: L72900GJ2012PLC070106
Regd. Off: 24th Floor, GIFT Two Building,
Block No. 56, Road-5C, Zone-5, GIFT CITY,
Gandhinagar – 382050, Gujarat, India

I, Jitendra Pravinbhai Leeya, Company Secretary in practice, have been appointed as the Secretarial Auditor of **DRC SYSTEMS INDIA LIMITED** (hereinafter referred to as 'the Company'), having CIN: L72900GJ2012PLC070106 and having its registered office at 24th Floor, GIFT Two Building, Block No. 56, Road-5C, Zone-5, GIFT CITY, Gandhinagar – 382050, Gujarat, India by its Board of Directors at the meeting held on May 28, 2025 and subsequently approved by the shareholders at the Annual General Meeting of the Company held on September 25, 2025. This certificate is issued under Regulation 13 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (hereinafter referred to as "the Regulations"), for the year ended **31st March, 2026**.

Management Responsibility:

It is the responsibility of the Management of the Company to implement the Scheme(s) including designing, maintaining records and devising proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.

Verification:

The Company has implemented DRC Employee Stock Option Plan 2021-22 viz. Employee Stock Option Scheme in accordance with the Regulations and the Special Resolution(s) passed by the members at the General Meeting (s) of the Company held on 28th September, 2021.

For the purpose of verifying the compliance of the Regulations, I have examined the following:

1. Scheme(s) received from/furnished by the Company;
2. Articles of Association of the Company;
3. Resolutions passed at the meeting of the Board of Directors held on 27th August, 2021;
4. Shareholders resolutions passed at the Annual General Meeting(s) held on 28th September, 2021;

DRC SYSTEMS INDIA LIMITED

5. Minutes of the meetings of the Nomination and Remuneration Committee;
6. Relevant Accounting Standards as prescribed by the Central Government;
7. Detailed terms and conditions of the scheme as approved by Nomination and Remuneration Committee;
8. Exercise Price / Pricing formula;
9. Statement filed with recognized Stock Exchange(s) in accordance with Regulation 10 of these Regulations;
10. Disclosure by the Board of Directors;
11. Relevant provisions of the Regulations, Companies Act, 2013 and Rules made thereunder;

Certification:

In my opinion and to the best of my knowledge and according to the verifications as considered necessary and explanations furnished to me by the Company and its Officers, I certify that the Company has implemented the DRC Employee Stock Option Plan 2021-22 in accordance with the applicable provisions of the Regulations and Resolution(s) of the Company passed in the General Meeting(s).

Assumption & Limitation of Scope and Review:

1. Ensuring the authenticity of documents and information furnished is the responsibility of the Board of Directors of the Company.
2. My responsibility is to give certificate based upon my examination of relevant documents and information. It is neither an audit nor an investigation.
3. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.
4. This certificate is solely for your information and it is not to be used, circulated, quoted, or otherwise referred to for any purpose other than for the Regulations.

Place: Ahmedabad

Date: 06th August, 2026



J. Leeya
Jitendra Pravinbhai Leeya
Practicing Company Secretary
ACS/FCS No.: A31232
C P No.: 14503
P R No.: 2089/2022
UDIN: A031232H001031154